

Sanilac County Community Mental Health Mandatory Training Requirements 2025 Fiscal Intermediary/Self-Determination

| Name of Training | Frequency | Target Audience | Format | Description | Requirement Source |
|---|---|---|----------------------|--|--|
| First Aid | Initial & Every 2 years | Fiscal Intermediary/ Self-Determination | IN-PERSON/ ONLINE | Information regarding emergency preparedness/first aid. | CARF Manual, Section 3.Q.12., First Aid: Medicaid Provider Manual Sections 2.4, 14.5.A, 15.2.C. MDHHS Self-Direction Technical Requirement IV.B/C |
| Emergency Preparedness/ Safety | Initial & Annual | Fiscal Intermediary/ Self-Determination | ONLINE | This course assists employees in identifying workplace hazards that could cause an emergency, and provides information about reporting emergencies, carrying out emergency responsibilities, evacuation procedures, and how to respond to emergency situations quickly and effectively. | CARF Manual, Section 1.H.4. MDHHS Self-Direction Technical Requirement IV.B/C |
| Individual Specific IPOS Training | Initial & any change in IPOS (face to face with CSM w/ in 30 days of hire or IPOS change) | Fiscal Intermediary/ Self-Determination | IN-PERSON | Staff will review the individual's IPOS for specific information regarding the person's medications, health and safety/emergency procedures, and the special needs of the individual served. | Medicaid Provider Manual Section 2.4, Section 14.5, Section 15.2C, Section 18.12; & CARF 2.A.16 MDHHS Self-Direction Technical Requirement IV.B/C |
| Recipient Rights | Initial & Annual | Fiscal Intermediary/ Self-Determination | IN-PERSON | Information on Recipient Rights including confidentiality, abuse and neglect. | CARF Manual, 2.A.22 & numerous sections; MDHHS Self-Direction Technical Requirement IV.B/C |
| Universal Precautions/ Bloodborne Pathogens/ Infection Control/ Communicable Disease | Initial & Annual | Fiscal Intermediary/ Self-Determination | ONLINE | This course provides information on bloodborne pathogens, including protection, prevention, reporting, infection control, & communicable diseases. Provides information that helps increase employee awareness and knowledge of bloodborne pathogens and to further promote safety, protection and prevention practices. | CARF Manual, Section 1.H.12.b; Medicaid Provider Manual Section 18.12.A.; Michigan PIHP/CMHSP Provider Qualifications, MDHHS Self-Direction Technical Requirement IV.B/C |